



QUARTERLY CORE VALUES
AWARD



Q3 2016 Recipients	Award Category	Location
Charlotte Droege	Employee Engagement	Scantron - Columbia
Christine Flint	Employee Engagement	Scantron - Home
David Schlotman	Customer / Client Focus	HTS - Home
Douglas Shaffer	Customer / Client Focus	HTS - Home
Harvey Novak	Employee Engagement	HTS - Omaha
Jacqueline Groe	Trust & Integrity	Scantron - Eagan
James Leahy	Customer / Client Focus	HTS - Home
Jennifer Belda	Customer / Client Focus	Scantron - Home
Julie Kirch	Customer / Client Focus	HTS - Omaha
Randall Lorenzen	Trust & Integrity	HTS - Omaha
Reuben Rangel	Employee Engagement	HTS - Omaha
Robert Abel	Customer / Client Focus	Scantron - Columbia
Steven Carlson	Employee Engagement	HTS - Omaha
Terry Westbrook	Employee Engagement	HTS - Omaha
Tom Kannanaikal	Customer / Client Focus	Scantron - Columbia
Tom Novak	Employee Engagement	HTS - Omaha
Tracey Ellis	Employee Engagement	HTS - Omaha
Victoria Grammas	Employee Engagement	Scantron - CA Home